
	GOVERNMENT OF THE PUNJAB TECHNICAL EDUCATION & VOCATIONAL TRAINING AUTHORITY 96-H, GULBERG II, LAHORE PHONE: 042-99263055-59 www.tevta.gop.pk	
	(FINANCE WING)	
TEVTA /Bud/ Pay/2014-15/	Rev No 00	Date: January <u>26th</u> , 2015.

NOTIFICATION

Subject: REVISION OF BASIC PAY SCALES AND ALLOWANCES OF TEVTA EMPLOYEES 2014

TEVTA/Bud/Pay/2014-15. Technical Education and Vocational Training Authority is pleased to approve (in its 51st meeting held on 12.01.2015) the Revision of Basic Pay Scales & Allowances 2014 from 1st July, 2014 for TEVTA employees as detailed below:

PART-I (BASIC PAY SCALES)

2. **Revision of Basic Pay Scales:**

The Basic Pay Scales-2014 shall replace the Basic Pay Scales-2007 with effect from 01.07.2014 as contained in the annexure A to this notification.

3. **Fixation of Pay of the Existing Employees (W. e. f. 01.07.2014)**

- i. The basic pay of an employee who was in service on 30.06.2014 shall be fixed in the Basic Pay Scales-2014 on point to point basis i.e. at the stage corresponding to that occupied by him/her above the minimum of Basic Pay Scales-2007.
- ii. In case of Personal Pay being drawn by an employee as part of his/her basic pay beyond the maximum of his/her pay scales on 30.06.2014; he/she shall continue to draw such pay in Basic Pay Scales-2014 at the revised rates.

4. **Annual Increment**

Annual increment shall continue to be admissible subject to the existing conditions on 1st July, of each year. However, the first annual increment of existing employees in Basic Pay Scales-2014, in which their pay is fixed as on 01.07.2014 shall accrue on the 01.07.2014.

PART-II (ALLOWANCES)

5. A) The following Adhoc Relief Allowances granted up to 01.07.2009 shall stand discontinued with effect from 01.07.2014 so as to introduce Basic pay Scales-2014:-

Sr. No.	Name of Adhoc-Allowance	Notification No. & Date	Admissible Rates
1	Dearness Allowance-2006	TEVTA/Fin/D.All/2007/1283 dated 24.10.2007	15% of basic pay on BPS-2007
2	Special Allowance-2007	TEVTA/Fin/Sp.All/2007/1049 dated 15.08.2007	15% of basic pay on BPS-2007

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3	Special Allowance-2008	TEVTA/Fin/Sp.All/2008/2589 dated 17.07.2008	20% of basic pay on BPS-2007
4	Ad. Relief Allowance-2009	TEVTA/Fin/Ad. Relief All 2009 / 2009-10 dated 12.08.2009	20% (BS-01 to BS-16) & 15% (BS-17 & above) of basic pay on BPS-2007

B) **Miscellaneous Allowances**

The Research Allowance as admissible to the officers of Research & development Section TEVTA vide notification no. TEVTA/Bud/R&D/2012-13 dated 22.09.2012, Special Allowance @ 20% of basic pay as admissible to Training Section TEVTA vide notification no. TEVTA/Bud/2010-11 dated 26.05.2011 and Special Allowance @ 20% of basic pay as admissible to Curriculum Section of Academic Department TEVTA vide notification no. TEVTA/Fin/SP/1-10/2007/615 dated 04.01.2007 shall stand discontinued with effect from 12.01.2015.

6. **House Rent Allowance**

House Rent Allowance @ 45% of the initial pay on pay scale 2014 shall be admissible for employees working in big cities and 30% of Initial Pay for other cities as per Government of Punjab rule / policy with effect from 01.07.2014.

7. **Conveyance Allowance**

Conveyance allowance shall be admissible to all TEVTA employees on the following rates with effect from 01.07.2014:-

Sr. No.	BPS	Rate
1	BS-1 to BS-4	1,785
2	BS-5 to BS-10	1,932
3	BS-11 to BS-15	2,856
4	BS-16 to BS-19	5,000

Note: TEVTA employees who are availing entitled/allotted vehicle shall not admissible conveyance allowance.

8. **Medical Allowance**

Medical allowance Rs.1,200/- pm to TEVTA employees in BS-01 to BS-15 and 15% of basic pay on revised pay scales-2014 to TEVTA employees in BS-16 & above shall be admissible with effect from 01.07.2014.

10. Adhoc Relief Allowance 2010, Adhoc Relief Allowance 2011, Adhoc Relief Allowance 2012, Adhoc Relief Allowance 2013 & Adhoc Relief Allowance 2014 shall be admissible and shall be re-fixed as per revised pay scales 2014. Adhoc Relief Allowance 2010, Adhoc Relief Allowance 2011 shall be frozen at the same level.

9. **Anomalies**

The Finance wing shall resolve the anomalies, if any, arising in the implementation of Basic Pay Scales-2014.

10. All new recruitment against sanctioned vacant posts shall be made as per revised pay scale-2014 under TEVTA Service Regulations.

Notes

- i. Other allowances and perks admissible to selected group of employees as per TSR would remain admissible under rules except mentioned at para 5.
- ii. Any allowance frozen by government would also be frozen as a policy matter.
- iii. Any allowance to be announced by the Government would be admissible to all TEVTA employees.
- iv. The revision of pay & allowances to be notified by Government of the Punjab from time to time shall be admissible to all TEVTA employees.

**(JAWAD AHMAD QURESHI)
CHIEF OPERATING OFFICER
TEVTA**

Endst: No. TEVTA/Bud/Pay/2014-15

Dated January _____, 2015.

A copy is forwarded for information and necessary action to:

1. All General Managers TEVTA Secretariat, Lahore.
2. The General Manager (Service Centers) TEVTA, Lahore with the request to circulate the same to lower formation.
3. The Advisor (Projects & Planning) TEVTA Secretariat, Lahore.
4. The Deputy General Manager (Finance) TEVTA Secretariat, Lahore.
5. All Managers TEVTA Secretariat, Lahore.
6. All Zonal Managers TEVTA in Punjab.
7. All District Managers TEVTA in Punjab with the request to circulate the same to lower formation.
8. SA to Chairperson TEVTA.
9. PS to COO TEVTA.


**(ABDUL QAYYUM)
GENERAL MANAGER (FINANCE)
TEVTA**

Annexure to Notification No. TEVTA/Bud/Pay/2014-15 datedBASIC PAY SCALES OF THE TEVTA EMPLOYEES

Basic Pay Scales-2007					Basic Pay Scales-2014			
BPS	MIN	INCR	MAX	STG	MIN	INCR	MAX	STG
1	4,000	150	7,000	20	4,000	150	8,500	30
2	4,150	150	7,150	20	4,150	170	9,250	30
3	4,300	150	7,300	20	4,300	200	10,300	30
4	4,500	150	7,500	20	4,500	230	11,400	30
5	5,000	200	8,000	15	5,000	260	12,800	30
6	5,200	200	8,200	15	5,200	290	13,900	30
7	5,400	200	8,400	15	5,400	320	15,000	30
8	5,600	200	8,600	15	5,600	350	16,100	30
9	5,700	225	9,075	15	5,700	380	17,100	30
10	5,800	225	9,175	15	5,800	420	18,400	30
11	6,000	250	9,750	15	6,000	460	19,350	30
12	6,500	250	10,250	15	6,500	500	21,500	30
13	7,500	300	12,000	15	7,500	550	24,000	30
14	9,000	350	14,250	15	9,000	610	27,300	30
15	9,500	375	15,125	15	9,500	700	30,500	30
16	10,000	400	16,000	15	10,000	800	34,000	30
17	15,000	500	22,500	15	15,000	1,200	39,000	20
18	20,000	750	31,250	15	20,000	1,500	50,000	20
19	30,000	1,000	45,000	15	30,000	1,600	62,000	20
20	40,000	1,500	62,500	15	40,000	2,350	72,900	14
21	60,000	2,500	97,500	15	60,000	2,600	96,400	14
MP-I or Equivalent	Chairperson							
MP-II or Equivalent	Chief Operating Officer							

Point to Point Fixation According to New Pay Scales w.e.f. 01.07.2014

PS	Pay Scale	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20	21	22	23	24	25	26	27	28	29	30	
1	Old	4000-150-7000	4150	4300	4450	4600	4750	4900	5050	5200	5350	5500	5650	5800	5950	6100	6250	6400	6550	6700	6850	7000	7150	7300	7450	7600	7750	7900	8050	8200	8350	8500
	New	4000-150-8500	4150	4300	4450	4600	4750	4900	5050	5200	5350	5500	5650	5800	5950	6100	6250	6400	6550	6700	6850	7000	7150	7300	7450	7600	7750	7900	8050	8200	8350	8500
2	Old	4150-150-7150	4300	4450	4600	4750	4900	5050	5200	5350	5500	5650	5800	5950	6100	6250	6400	6550	6700	6850	7000	7150	7300	7450	7600	7750	7900	8050	8200	8350	8500	
	New	4150-150-9250	4320	4490	4660	4830	5000	5170	5340	5510	5680	5850	6020	6190	6360	6530	6700	6870	7040	7210	7380	7550	7720	7890	8060	8230	8400	8570	8740	8910	9080	9250
3	Old	4300-150-7300	4450	4600	4750	4900	5050	5200	5350	5500	5650	5800	5950	6100	6250	6400	6550	6700	6850	7000	7150	7300	7450	7600	7750	7900	8050	8200	8350	8500	8650	
	New	4300-200-10300	4500	4700	4900	5100	5300	5500	5700	5900	6100	6300	6500	6700	6900	7100	7300	7500	7700	7900	8100	8300	8500	8700	8900	9100	9300	9500	9700	9900	10100	10300
4	Old	4500-150-7500	4650	4800	4950	5100	5250	5400	5550	5700	5850	6000	6150	6300	6450	6600	6750	6900	7050	7200	7350	7500	7650	7800	7950	8100	8250	8400	8550	8700	8850	
	New	4500-200-11400	4730	4960	5190	5420	5650	5880	6110	6340	6570	6800	7030	7260	7490	7720	7950	8180	8410	8640	8870	9100	9330	9560	9790	10020	10250	10480	10710	10940	11170	11400
5	Old	5000-200-8000	5200	5400	5600	5800	6000	6200	6400	6600	6800	7000	7200	7400	7600	7800	8000	8200	8400	8600	8800	9000	9200	9400	9600	9800	10000	10200	10400	10600	10800	
	New	5000-260-12800	5280	5520	5760	6000	6240	6480	6720	6960	7200	7440	7680	7920	8160	8400	8640	8880	9120	9360	9600	9840	10080	10320	10560	10800	11040	11280	11520	11760	12000	12240
6	Old	5200-200-8200	5400	5600	5800	6000	6200	6400	6600	6800	7000	7200	7400	7600	7800	8000	8200	8400	8600	8800	9000	9200	9400	9600	9800	10000	10200	10400	10600	10800	11000	
	New	5200-290-13900	5490	5780	6070	6360	6650	6940	7230	7520	7810	8100	8390	8680	8970	9260	9550	9840	10130	10420	10710	11000	11290	11580	11870	12160	12450	12740	13030	13320	13610	13900
7	Old	5400-200-8400	5600	5800	6000	6200	6400	6600	6800	7000	7200	7400	7600	7800	8000	8200	8400	8600	8800	9000	9200	9400	9600	9800	10000	10200	10400	10600	10800	11000	11200	
	New	5400-320-15000	5720	6040	6360	6680	7000	7320	7640	7960	8280	8600	8920	9240	9560	9880	10200	10520	10840	11160	11480	11800	12120	12440	12760	13080	13400	13720	14040	14360	14680	15000
8	Old	5600-200-8600	5800	6000	6200	6400	6600	6800	7000	7200	7400	7600	7800	8000	8200	8400	8600	8800	9000	9200	9400	9600	9800	10000	10200	10400	10600	10800	11000	11200	11400	
	New	5600-350-16100	5950	6300	6650	7000	7350	7700	8050	8400	8750	9100	9450	9800	10150	10500	10850	11200	11550	11900	12250	12600	12950	13300	13650	14000	14350	14700	15050	15400	15750	16100
9	Old	5700-225-9075	5925	6150	6375	6600	6825	7050	7275	7500	7725	7950	8175	8400	8625	8850	9075	9300	9525	9750	9975	10200	10425	10650	10875	11100	11325	11550	11775	12000	12225	
	New	5700-380-17100	6080	6460	6840	7220	7600	7980	8360	8740	9120	9500	9880	10260	10640	11020	11400	11780	12160	12540	12920	13300	13680	14060	14440	14820	15200	15580	15960	16340	16720	17100
10	Old	5800-225-9175	6025	6250	6475	6700	6925	7150	7375	7600	7825	8050	8275	8500	8725	8950	9175	9400	9625	9850	10075	10300	10525	10750	10975	11200	11425	11650	11875	12100	12325	
	New	5800-420-18400	6220	6640	7060	7480	7900	8320	8740	9160	9580	10000	10420	10840	11260	11680	12100	12520	12940	13360	13780	14200	14620	15040	15460	15880	16300	16720	17140	17560	17980	18400
11	Old	6000-250-9750	6250	6500	6750	7000	7250	7500	7750	8000	8250	8500	8750	9000	9250	9500	9750	10000	10250	10500	10750	11000	11250	11500	11750	12000	12250	12500	12750	13000	13250	
	New	6000-460-19800	6460	6920	7380	7840	8300	8760	9220	9680	10140	10600	11060	11520	11980	12440	12900	13360	13820	14280	14740	15200	15660	16120	16580	17040	17500	17960	18420	18880	19340	19800
12	Old	6500-250-10250	6750	7000	7250	7500	7750	8000	8250	8500	8750	9000	9250	9500	9750	10000	10250	10500	10750	11000	11250	11500	11750	12000	12250	12500	12750	13000	13250	13500	13750	
	New	6500-500-21500	7000	7500	8000	8500	9000	9500	10000	10500	11000	11500	12000	12500	13000	13500	14000	14500	15000	15500	16000	16500	17000	17500	18000	18500	19000	19500	20000	20500	21000	21500
13	Old	7500-300-12000	7800	8100	8400	8700	9000	9300	9600	9900	10200	10500	10800	11100	11400	11700	12000	12300	12600	12900	13200	13500	13800	14100	14400	14700	15000	15300	15600	15900	16200	
	New	7500-550-24000	8050	8600	9150	9700	10250	10800	11350	11900	12450	13000	13550	14100	14650	15200	15750	16300	16850	17400	17950	18500	19050	19600	20150	20700	21250	21800	22350	22900	23450	24000
14	Old	9000-350-14250	9350	9700	10050	10400	10750	11100	11450	11800	12150	12500	12850	13200	13550	13900	14250	14600	14950	15300	15650	16000	16350	16700	17050	17400	17750	18100	18450	18800	19150	
	New	9000-610-27300	9610	10220	10830	11440	12050	12660	13270	13880	14490	15100	15710	16320	16930	17540	18150	18760	19370	19980	20590	21200	21810	22420	23030	23640	24250	24860	25470	26080	26690	27300
15	Old	9500-375-15125	9875	10250	10625	11000	11375	11750	12125	12500	12875	13250	13625	14000	14375	14750	15125	15500	15875	16250	16625	17000	17375	17750	18125	18500	18875	19250	19625	20000	20375	
	New	9500-700-30500	10200	10900	11600	12300	13000	13700	14400	15100	15800	16500	17200	17900	18600	19300	20000	20700	21400	22100	22800	23500	24200	24900	25600	26300	27000	27700	28400	29100	29800	30500
16	Old	10000-400-16000	10400	10800	11200	11600	12000	12400	12800	13200	13600	14000	14400	14800	15200	15600	16000	16400	16800	17200	17600	18000	18400	18800	19200	19600	20000	20400	20800	21200	21600	
	New	10000-800-34000	10800	11600	12400	13200	14000	14800	15600	16400	17200	18000	18800	19600	20400	21200	22000	22800	23600	24400	25200	26000	26800	27600	28400	29200	30000	30800	31600	32400	33200	34000
17	Old	15000-500-22500	15500	16000	16500	17000	17500	18000	18500	19000	19500	20000	20500	21000	21500	22000	22500	23000	23500	24000	24500	25000	25500	26000	26500	27000	27500	28000	28500	29000	29500	
	New	15000-1200-39000	16200	17400	18600	19800	21000	22200	23400	24600	25800	27000	28200	29400	30600	31800	33000	34200	35400	36600	37800	39000	40200	41400	42600	43800	45000	46200	47400	48600	49800	
18	Old	20000-750-31250	20750	21500	22250	23000	23750	24500	25250	26000	26750	27500	28250																			